I have known Conor Bell for over ten years. He exemplifies a solid work ethic of commitment, discipline and determination. One of his greatest strengths is his personality. He always displays a high level of enthusiasm, energy and willingness to take on any challenge. He has led numerous and diversity projects for me that include forest stand delineation and condition assessments; forest prescription development; vegetation invasive species identification, documentation and eradication; big turtle presence surveys; stream stability assessments; deer population studies; and pesticide applications. He independently collected field data, reduced and analyze data, conducted GIS analyses and prepared report findings. His work accomplishments are always of the highest quality and he routinely completed projects efficiently, effectively and ahead of schedule. He is currently developing a field tool on riparian root density assessment. This tool will allow users to rapidly determine the influence of root density on streambank stability. Conor is a great asset and I look forward in collaborating with him on future projects.